



KEMENTERIAN PENDIDIKAN MALAYSIA

BORANG SKOR PENILAIAN BERSEPADU PEGAWAI PERKHIDMATAN PENDIDIKAN (PBPPP) TAHUN 20__

TEMPAT BERTUGAS : _____

AGENSI MENYELIA : _____

1) PEGAWAI YANG DINILAI

NAMA : _____

NO. KAD PENGENALAN : _____

JAWATAN : _____

GRED : _____ (PTA)

2) PEGAWAI PENILAI

NAMA : _____

NO. KAD PENGENALAN : _____

JAWATAN : _____

GRED : _____

INSTRUMEN PENILAIAN KOMPETENSI

KOD	KRITERIA	ITEM	ARAS PENILAIAN					
D1 PROFESIONALISME								
E1	NILAI PROFESIONAL							
A1.1	AMALAN PROFESIONAL	1	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	
A1.2	HUBUNGAN DENGAN PELANGGAN	2	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	
E2	SAHSIAH							
A2.1	MENGUTAMAKAN PENCAPAIAN	3	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	
A2.2	KEPANTASAN BERTINDAK	4	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	
A2.3	KEMATANGAN EMOSI DAN KEYAKINAN DIRI	5	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	
A2.4	BUDAYA KERJA SEPASUKAN	6	<input type="radio"/> 5	<input type="radio"/> 4	<input type="radio"/> 3	<input type="radio"/> 2	<input type="radio"/> 1	

A2.5	BERFOKUSKAN PELANGGAN	7	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
E3	POTENSI						
A3.1	KEPIMPINAN BERWAWASAN DAN MEMBUAT KEPUTUSAN	8	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
A3.2	PENYESUAIAN PERUBAHAN	9	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
A3.3	KEINGINAN MENIMBA PENGETAHUAN	10	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
A3.4	PEMIKIRAN KREATIF DAN INOVATIF	11	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
E4	KEILMUAN DAN PENGETAHUAN						
A4.1	DASAR-DASAR KERAJAAN	12	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
A4.2	PERATURAN DAN PEKELILING	13	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
A4.3	PENGUASAAN BIDANG TUGAS	14	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
A4.4	TEKNOLOGI MAKLUMAT DAN KOMUNIKASI (TMK)	15	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
E5	KESEDIAAN DAN KEWIBAWAAN						
A5.1	KESEDIAAN MENJALANKAN ARAHAN / TUGAS-TUGAS LAIN	16	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
A5.2	KEUPAYAAN MELAKSANAKAN BIMBINGAN DAN PEMENTORAN	17	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
D2 PENGLIBATAN							
E1	HUBUNGAN LUAR						
A1.1	JALINAN DAN JARINGAN (NETWORKING AND LINGKAGES)	18	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
E2	SUMBANGAN						
A2.1	SUMBANGAN PROFESIONAL DAN / ATAU SOSIAL	19	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
D3 KEMAHIRAN							
E10	KEPIMPINAN INSTRUKSIONAL						
A10.1	PENCAPAIAN MATLAMAT	20	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
A10.2	PERANCANGAN DAN PEMBANGUNAN PENGAJARAN	21	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
A10.3	PERKONGSIAN PENGETAHUAN DAN PENGALAMAN	22	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
A10.4	PENYELIAAN DAN PEMANTAUAN	23	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
A10.5	PEMBELAJARAN DAN PENGAJARAN	24	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
E11	PENGURUSAN						
A11.1	BERFOKUSKAN BIDANG TUGAS	25	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
A11.2	KEWANGAN	26	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>
A11.3	PEMBANGUNAN FIZIKAL	27	<input type="radio"/> 5 <input type="radio"/>	<input type="radio"/> 4 <input type="radio"/>	<input type="radio"/> 3 <input type="radio"/>	<input type="radio"/> 2 <input type="radio"/>	<input type="radio"/> 1 <input type="radio"/>

A11.4	SUMBER MANUSIA	28	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1
A11.5	MAKLUMAT	29	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1
E12	KEPIMPINAN		
A12.1	HALA TUJU ORGANISASI	30	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1
A12.2	PROAKTIF DALAM TINDAKAN	31	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1

INSTRUMEN KEBERHASILAN

KOD	KRITERIA	ITEM	ARAS PENILAIAN					
KEBERHASILAN								
A1.1	KEBERHASILAN	1	<input type="radio"/> 5 <input type="radio"/> 4 <input type="radio"/> 3 <input type="radio"/> 2 <input type="radio"/> 1					

CATATAN :